

ECO SERVICE PRO

June 2023

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CONTACT US

WLWCA Office P.O. Box 833 Germantown, WI 53022

P: 888/782-6815

F: 888/287-4116

W: www.wlwca.com

E: info@wlwca.com

The April board meeting held in Stevens Point went well. It's important to note a few highlights.

Paid memberships are between 140 and 150. Finances look good, so we can make some money on CDs again. George Klaetsch and Fred Hegeman are keeping us in the loop on PFAS. Winter conference planning is underway. If you have a suggestion, please let me or another board member know.



It's important to recognize the sacrifice several board members make on a regular basis. John Bowen, Allan Kaddatz, Emily Pierson, and Rick Walter regularly take time to host compliance credit courses. All their time and effort are voluntary, which benefits the association.

While I'm handing out appreciation, the WLWCA and the DNR have a great working relationship. Fred Hegeman has been an ally for many years. We are stronger as an association because of his commitment to us. Many of the courses Fred puts on benefit our members and the association financially. If you talk to these people, please thank them for the effort.

Summer Conference is scheduled for Friday, August 11th at The Tributary in Madison. We have six very relevant topics set up again this year including a speaker on recruiting and retaining employees. He will discuss a health insurance option that you may find interesting. We will present and discuss the findings of the septage study. Fred will give the DNR update. Then we go interactive with three rotating stations. One station is an exhibitor showcase to show off products. It is a neutral site, so we anticipate more vendors. WI DOT will discuss road inspections, and Spartan tool will do live drain line cleaning and inspection.

The conference is approved for one compliance credit and five general credits. If you need more credits, you could attend the Thursday NR 113/114 update for an additional fee and acquire three more compliance credits.

I look forward to seeing everyone in August!

Thanks,

Lance Petrasek WLWCA President

Summer Conference – We'll See YOU There

Jeffrey J Beiriger, WLWCA Executive Director

The Summer Conference is just around the corner and we look forward to seeing you there! There are a few differences this year, and a whole lot of familiar....

What's familiar?

- A centrally located meeting site.
- A full day of training programs.
- Lots of time to network with others.
- An emphasis on hands-on learning.
- Compliance and general credits.
- Interaction with the DNR staff.
- A pre-conference training program with 3 compliance credits available.
- Great food.

What's different?

- You select and book your hotel (and there are plenty) directly, so you select the price and amenities you want.
- A "neutral" location, meaning a host site not affiliated with a particular vendor/sponsor.
- A full hour to meet with our exhibitors and to learn from them about new products/services.
- Protection from the weather heat, sun, wind, rain.

I'm sure there are other things that are familiar and different, but it's enough to list these and remind you that our programs are developed by people just like you! Our Board and Summer Conference Planning Committee bring ideas to the table and those ideas reflect the important and urgent issues that are facing the industry.

That's true of all our programming – Summer Conference, Winter Conference, and online seminar series. We are in touch with what matters because we are living the same experience as all of you.

And yet, we always emphasize that we can't read everyone's mind, not can we cover every topic. So that means that getting the most out of a conference depends on you too.

I always suggest that you take a few minutes a couple of days ahead of the conference and consider your business. What's are the pressing issues you are facing? And which of them is the most important, remembering that "most important" could mean the one affecting having the greatest effect on revenue, expenses, profitability, stress, work-life balance, risk, staffing, or something else.

With that most important question in mind, come to the conference and listen to our speakers. You'll learn, but you may not get the answer to your question without asking that question. Ask the speakers. Ask the exhibitors/ sponsors. Ask the DNR staff. Ask the WLWCA staff. And importantly, ask your fellow attendees.

You likely know most everyone there, but if you don't, use the speakers and their presentations as a starting point for your networking. They are a shared experience, so they are a good place to start a conversation. Ask an openended question, not a yes/no question. And once the conversation is going, ask your "burning question" and see if you don't get some ideas out of the conversation.

And remember, if everyone follows this advice, you'll need to come prepared to share some of your ideas too. It should be flattering that your peers want your input. Listen to the question, ask for clarification if you're not sure, and provide open and honest answers. If it takes more than a few minutes, connect after the conference. Here again, it takes a little effort, but it's well worth it! Stay connected throughout the year.

We see it all the time. You get out of life what you put into it. Sure, you can "purchase" six hours of continuing education credits at our conference, and you do need those, but wouldn't it be better to "invest" six hours in getting the solution to that important issue facing your business?

A few minutes of time before, during, and after the conference can make all the difference.

See you in Madison!



Jeffrey J Beiriger WLWCA Executive Director

Legislative Update

Wisconsin Joint Finance Committee Continues Commitment to POWTS Policy

After several months of engagement, the Rural Health & Economic Development Coalition, of which the WLWCA is a member of, was successful in their efforts to have POWTS fiscal items included in the 2023-25 biennial budget. As many have seen included in budgets before, the two primary items included were:

- 1. Maintain the POWTS Grant Program (aka Wisconsin Fund)
- Create DSPS efficiencies to approve POWTS plans & permitting through existing program revenue resources by transitioning two current project POWTS Plan Reviewers to permanent FTE POWTS Plan Reviewers

On June 8th, the Joint Finance Committee (JFC) voted 12-4 to extend the Wisconsin Fund an additional two years. The program was extended to June 30, 2025. Details include funding \$840,000 in program revenue for the 2023-24 fiscal year and another \$840,000 program revenue for fiscal year 2024-25.



George Klaetsch WLWCA Lobbyist

For almost 44 years, the Wisconsin Fund has played a role in ensuring our state's surface water, ground water, bedrock and soils are protected from environmental harm associated with POWTS failures. Extending the program another two years will ensure specific POWTS failures that meet the eligibility requirements throughout the state will be addressed with much needed assistance for homeowners most in need.

Also on June 8, the JFC voted 12-4 to transition two current "project" POWTS plan reviewer positions into "permanent" positions: effective July 1, 2023. Two years ago, the WLWCA lobbying team worked diligently to pass 2021 Act 67 that authorized 2.0 project positions through June 30, 2023. It has been obvious that the additional positions have been beneficial to streamlining POWTS plan review, rather than pulling field staff out of the field to assist with a backlog of plans delayed due to under staffing. According to the DSPS, with the addition of the 2.0 positions, POWTS plan reviews have been reduced by almost 50% during peak review season. With the DSPS reporting an average of 3,800 POWTS plan reviews yearly, the additional staff will help tremendously.

As with other budget battles, this could not have been accomplished without the grassroots engagement of Wisconsin-based POWTS professionals. A special thanks to Sheri Guyse and Mark Wieser for their successful outreach to Senator Marklein and Representative Kurtz - two of our strongest and steadfast supporters in the legislature.

Hold These Dates!

Audit Compliance Thursday, August 10 1:30 p.m. – 4:30 p.m.

The Tributary Building & Training Center Madison Summer Conference Friday, August 11 7:30 a.m. – 4:00 p.m.

The Tributary Building & Training Center Madison Joint Winter Conference Pre-Conference Wednesday, January 31, 2024 Conference Thur. & Fri., February 1 & 2, 2024

Glacier Canyon Conference Center Wisconsin Dells



Conference Friday, August 11, 2023

Pre-Conference Thursday, August 10, 2023

WLWCA 2023 Summer Conference

The Tributary 2102 E. Springs Drive Madison, WI 53704

Conference

Friday, August 11th, 7:30AM – 5:00PM

This year, we will be in a new location for our Summer Conference. The Tributary is a former Menards on the east side of Madison and it's all about training. We'll utilize space inside and out and bring you the full day of classroom and hands-on training, food, networking, tours, and our member meeting that have come to define our Summer Conference. See conference agenda below for all the session details

Make time to break away this Summer and reconnect – with family and with your friends, old and new, in the industry.



Accommodations

Choose from any of these hotels: Pricing for everyone!

Best Western East Towne Suites	(608) 244-2020
Courtyard By Marriott	(608) 661-8100
DoubleTree by Hilton Madison East	(608) 244-4703
Fairfield Inn & Suites	(608) 661-2700
Hampton Inn Madison East Towne Mall Area	(608) 244-9400
Red Roof Inn	(877) 843-7663

Pre-Conference

Thursday, August 10th, 2:00PM – 5:00PM

This three-hour course covers the following:

Storage

- Existing Storage > Spill, Management, and Construction Plans + Inspection Report
- New Storage > Requirements for DNR Approval

Preparing for a DNR Audit

- Portable Restrooms > Log Books, Spill Plan, WWTP Disposal
- Vehicle Requirements > Lettering, DNR Stickers, Type of Equipment
- Septic Tanks, Holding Tanks & Grease Trap Cleaning > Types of Equipment, Disposal Logs, Abbreviations, Lettering
- Septic Tank and Holding Tank Disposal > Incorporation & pH Adjustments, Log Books, Spill Plans, Types of Equipment, Materials Kept in Vehicles

Continuing Education Credits

This program has been approved for three (3) hours of Septage Compliance Credit.

Note: The Thursday session requires an additional registration fee. Be sure to check the **Storage/Audit** box on the registration form to register.



WLWCA 2023 Summer Conference

		nda: FRIDAY, AUGUS Course Titles and Content)	T 11
		Tributary s Drive I Madison, WI 53704	
7:30 – 8:00 AM	Re	gistration with Continental Breakfa	ast
8:00 – 8:30 AM		Welcome/Announcements	
8:30 - 9:25 AM	Recruit/I	Retain Employees With Employee Joey Backus Cottingham & Butler	Benefits
9:30 - 10:25 AM		DNR Update Fred Hegeman + DNR Staff Wisconsin DNR	
10:30 - 11:25 AM	Septage	Characterization Study – Results/ Alex Pliska UW Stevens Point	Impacts
11:30 - 12:15 PM	Mem	nbership Meeting & Legislative Up	date
12:15 – 1:15 PM		Lunch & Networking	
	Attendees will be split into three	groups. Groups will rotate throug	h each of the following:
1:15 - 2:10 PM 2:15 - 3:10 PM 3:15 - 4:10 PM	Exhibitor Showcase	Truck Inspections Inspector Lori Schroeder Wisconsin State Patrol	Drain Line Cleaning and Inspection Brian Willis Spartan Tool
4:15 - 4:30 PM	Closing Re	marks, Sign-Out Sheets, Surveys a	nd Raffles
4:30 – 5:00 PM		Optional Tours of The Tributary	

The Summer Conference has been approved for **1** hour of Septage Compliance Credit and 5 hours of General Septage Credit from the Wisconsin DNR. Michigan and Minnesota credits have also been applied for and are pending approval. The Storage/Audit program on Thursday has been approved for 3 hours of Septage Compliance Credit. Your credit hours will be determined based on verification of attendance (sign in/out) at each session.

Summer Conference - Attendee Registration



WLWCA 2023 Summer Conference

Name:		
Member Type:	UWLWCA Member	
Company:		
Address		
Phone:	Email:	
WI OpCert #		
I plan to attend:	Summer Conference (Friday)	🛛 Storage/Audit (Thursday) – Add'l fee
Name:		
Name: Member Type:	UWLWCA Member Non-Member	
	UWLWCA Member	
Member Type:	UWLWCA Member	
Member Type: Company:	UWLWCA Member INon-Member	
Member Type: Company: Address		

Copy form for additional attendees.

WLWCA Members		Conference August 11 After July 21	Storage/Audit Thursday, August 10	Total
	\$110	\$135	\$59	\$
Non-Members		Conference Nugust 11 After July 21	Storage/Audit Thursday, August 10	Total
	\$185	\$210	\$89	\$
			Price per person	Total
Friday Meals only: For spouses, children, etc.	Adu	ılt(s)	\$35	\$
Does not include conference programs.	Kid(s) 12 :	and under	\$20	\$

Payment Method (check on	e)		
Mastercard	🗆 Visa	🗆 Amex	Discover	Check (payable to WLWCA)
Name (as it appears on card)				
Card No.				
Expiration Date				Security Code
Billing Address				
			то	TAL AMOUNT DUE (for all attendees) \$
Submit	with Eu	II Paym		A PO Box 833 Germantown W/I 53022

Summer Conference - Sponsorship

SUMMER CONFERENCE SPONSORSHIP OPPORTUNITIES!



Friday, August 11, 2023 7:30 a.m. – 4:00 p.m. The Tributary Building & Training Center Madison, WI

THIS YEAR IS SOMETHING DIFFERENT....

The Wisconsin Liquid Waste Carriers Association is offering you the opportunity to sponsor our Summer Conference and to exhibit your products/services and promote your company to existing and potential customers. This year, we are at a neutral site, so **sponsorship is open to all of the industry!** Don't miss this exciting and affordable opportunity!

SPONSORSHIP REGISTRATION FEES AND INFORMATION

Set-up and Show Times Set-up: Friday, August 11, from 9:00 a.m. to 11:30 a.m.

Tear-down: Friday, August 11 at 4:30 p.m.

Exhibit Times: Friday, August 11, from 11:30 a.m. to 4:15 p.m.

For Gold and Silver Sponsors: You will have a 10' X 10' space with a maximum height of 10'. Note: If you plan to display a vehicle, there will be space inside the building. Please register for a Gold-level sponsorship.

ТҮРЕ	RATE	DESCRIPTION
Gold	\$1,000.00	Includes a tabletop display; premier recognition, your company name on signage, in conference mailings, in the program, and on the website; participation in our Exhibitor Showcase, a chance to introduce speakers, plus twelve months of website advertising. Note: If you are displaying a vehicle, please register for a Gold-level sponsorship. Includes attendance for 2 representatives.
Silver	\$600.00	Includes a tabletop display; your company name on signage, in the program, and on the website; and participation in our Exhibitor Showcase. Includes attendance for 1 representative.
Bronze	\$300.00	General sponsorship of the event recognized at breakfast, lunch, and break times. Includes your company name on signage and on the website.

HOTEL INFORMATION

Looking for a place to stay in Madison? There are several options that are a short distance from the conference location:

Best Western East Towne Suites	(608) 244-2020
Courtyard By Marriott	(608) 661-8100
DoubleTree by Hilton Madison East	(608) 244-4703
Fairfield Inn & Suites	(608) 661-2700
Hampton Inn Madison East Towne Mall Area	(608) 244-9400
Red Roof Inn	(877) 843-7663

DEADLINES

Sponsorship Applications must be submitted no later than Friday, July 28 to guarantee proper signage, website posting, and inclusion of company materials (as applicable). The sooner you sign on, the more messages that will include your logo, so don't wait! Submit your company logo (.jpg, .png) to WLWCA at jane@assocmgmtservices.com as soon as possible after submitting your application.

QUESTIONS

Please contact the Wisconsin Liquid Waste Carriers Association at (888) 782-6815 or jane@assocmgmtservices.com.

CANCELLATION

A \$50.00 processing fee will apply to all cancelled sponsorships. *No refund will be given unless written notice of cancellation is received prior to August 4, 2023.*

HAVE AN IDEA FOR A GREAT SPEAKER/TOPIC?

Let us know! We are planning the agenda for our conference now and we appreciate your input!

Topic:

Speaker:

WLWCA | PO Box 833 | Germantown, WI 53022 | Phone: 888-782-6815 | jane@assocmgmtservices.com | www.wlwca.com

Summer Conference - Sponsorship

SUMMER CO	NFERENCE SPONSORSHIP	OPPORTINITIES
JUIVIIVIER CU	INFERENCE SPUNSURSHIP	UPPURIUNITIES:



Friday, August 11, 2023 7:30 a.m. – 4:00 p.m. The Tributary Building & Training Center Madison, WI

CONTACT INFORMA	ATION			
Email:		Website	2:	
COMPANY REPRESE	ENTATIVES (add an add	litional page	if needed)	
Name:	th Gold and Silver level sponsorships	Name:	Fee for Bronze/Additional R	ana (ć.50)
Included wit	th Gold and Silver level sponsorships		Fee for Bronze/Additional R	eps (\$50)
Name:	ed with Gold level sponsorships	Name:	Fee for Bronze/Additional R	eps (\$50)
SPONSORSHIP REGI	Price	For Go	old and Silver Sponsors, check if yo	ou need:
Gold Sponsor	\$1,000.00	🗆 Table	Chairs	□ Electrical*
□ Silver Sponsor	\$600.00	🗆 Table	□ Chairs	□ Electrical*
Bronze Sponsor	\$300.00			
Door Prize Donation	Please describe door pri	ze(s):		
				•
Payment Method (o	check one)			
□ Mastercard □ Visa □ /	Amex 🗆 Discover		: with check payable to WLWCA 833 Germantown, WI 53022	to
Name (as it appears on card)				
Card No.				
Expiration Date		Security Code		
Billing Address				
City, State, Zip				
Sponsorship Level: \$	Additional Reps:	\$50 x	TOTAL AMOUNT DUE	\$

WLWCA | PO Box 833 | Germantown, WI 53022 | Phone: 888-782-6815 | jane@assocmgmtservices.com | www.wlwca.com

Summer Conference - Thank you to our current Sponsors



Gold:





Silver:



Bronze:



By the Numbers

6

The increase, in inches, in the size of the Eiffel Tower during the Summer, when the structure expands due to the heat.

92

The percentage of water in a watermelon. On average, Americans eat 15 pounds of watermelon annually.

7 billion

The number of hot dogs Americans eat between Memorial Day and Labor Day. For the Independence Day holiday alone, the hot dogs would stretch from Washington, DC to Los Angeles. Five times!

3,010 pounds

The weight of the world's biggest scoop of ice cream.

80 hours

The length of the longest recorded continuous barbecue. The grill master cooked up 1,000 hot dogs, 558 burgers, 526 sausages, 104 pieces of chicken, and 200 pieces of corn.

Scholarship

WLWCA SCHOLARSHIP DONATION

The WLWCA Scholarship Fund was established in 2014 to offer support to our members through financial educational assistance. WLWCA members and employees and their spouses and children are eligible to receive the Scholarship awards.

The John Vircks Memorial Scholarship and Darlene Strander Memorial Scholarship are each presented annually at the Joint Winter Conference.

No amount is too big or too small. Please consider a donation to this worthy cause.

You may donate online at wlwca.com/Scholarship-Fund or submit the form below.

Donate Today!

Please consider making a donation to our scholarship fund. The more we our able to raise, the more we are able to do to say YES to applicants in the coming year.

	WLWCA	SCHOLARSHIP	CONTRIBUTION	FORM
--	-------	-------------	--------------	------

Address				
City		State	ZIP	
Contribution am	ount \$			
	Please send yo	ur contribution <u>via separ</u>	ate check to:	
	W	/LWCA Scholarship Fund		
		P.O. Box 833		
	G	ermantown, WI 53022		
	THANK	YOU FOR YOUR GENERO	OSITY!	

Wisconsin Liquid Waste Carriers Association

Quotable

"The truth is like the sun. You can shut it out for a time, but it ain't goin' away." ~ *Elvis Presley*

"Musicians want to be the loud voice for so many quiet hearts." ~ *Billy Joel*

"Take care of all your memories. For you cannot relive them." ~ Bob Dylan

"Once you replace negative thoughts with positive ones, you'll start having positive results." ~ *Willie Nelson*

"Of all the things I've lost, I miss my mind the most." ~ Ozzy Osbourne

Donate to the WIEP PAC

Make Your Voice in the Industry Heard!

A couple of years ago, the combined efforts of the WPCA, WOWRA and WLWCA took political involvement on behalf of the septic trades to a whole new level.

Every election seems to be a critical one and so we have to stay active, engaging our elected officials with a message about the critical nature of our industry to the continued growth and development of our state.

To make sure your voice and the industry's voice is heard throughout this time, please consider donating the WIEP PAC below.

Contributing to the Wisconsin Industries for Environmental Protection Political Action Committee (WIEP PAC) is easy as 1-2-3!

Making an online personal contribution takes three simple steps and takes less than five minutes. They are as follows:

Step 1 – Click the "Donate to the WIEP PAC link below

- Step 2 enter information and personal payment details
- Step 3 click "Pay"

Donate to the WIEP PAC!

The WIEP PAC is a very important business partner to septic industry installer because it positions the WLWCA for legislative success. Up to 2,000 bills are introduced each session in the state legislature. WIEP PAC helps elect people who write laws you and your business must live with. Through extensive research and ongoing monitoring, WIEP PAC keeps you informed, involved and influential in the legislative decisions that are important to you and your business.

Please consider joining WIEP PAC by making a personal online contribution today! For those who prefer to contribute with a personal check, please see this <u>form</u> (with instructions to make your contribution).

Membership

Just about all of our members have renewed already and thanks to everyone who did! If you haven't renewed yet, now is the time!

Not a member? You should be

Our reason for existing is to support all of you and the industry. Being a member means we can join together to speak with a stronger, more unified voice on behalf of our industry. Working together is also the best way for educational programs and member services to hit the mark. Everything we do is created by people from our industry for our industry!

As an advocate for your industry, the WLWCA has a seat at the table and a stronger voice when we represent the largest possible share of the industry. Each new member makes a difference.

Bottom line: We invite non-members to join. We encourage members to invite others to join too.

Need a member application, you'll find one on the next page!

WILWCA Responsible Recycling by Responsible Carriers Wisconsin Liquid Waste Carriers Association				N	MEMBERSHIP APPLICATION					
Active Member					Associate Member					
\$295.00 • Liquid Waste Professional					\$275.00 • State Officials • Suppliers			DNRManufacturers		
Membe	r Contact I	nformation:	Please pri	nt clearly.						
Company	/ Name									
Name					WI DNR Septage Service Operator #					
Address					City/State/Zip					
Title					Phone					
Email					Website					
Fax					County	_				
List up t	o 4 additio	onal contact	ts for your	company (no addition	al charge):				
Name	lame E-mail						WI DNR Septage OP #			
Name E-mail							WI DNR Septage OP #			
Name E-mail				WI DNR Septage OP #				#		
Name E-mail					WI DNR Septage OP #					
Circle th	e countie	s you work i	i n: Needed	l for Websi	te Directory.					
Adams	Calumet	Door	Grant	Juneau	Manitowoc	Oconto	Portage	Sawyer	Washburn	
Ashland	Chippewa	Douglas	Green	Kenosha	Marathon	Oneida	Price	Shawano	Washington	
Barron	Clark	Dunn	Green Lake	Kewaunee	Marinette	Outagamie	Racine	Sheboygan	Waukesha	
Bayfield	Columbia	Eau Claire	lowa	La Crosse	Marquette	Ozaukee	Richland	Taylor	Waupaca	
Brown	Crawford	Florence	Iron	Lafayette	Menominee	Pepin	Rock	Trempealeau	Waushara	
Buffalo	Dane	Fond du Lac	Jackson Jefferson	Langlade	Milwaukee	Pierce	Rusk	Vernon Vilas	Winnebago	
Burnett	Dodge	Forest	Jenerson	Lincoln	Monroe	Polk	Saint Croix Sauk	Walworth	Wood ALL COUNTIE	
Services	Provided	: Circle all a	the annly							
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Pumper		Regulator	:	Soil Tester/Scie	ntist	Survey	or T	hawing Frozen Se	wer Lines	
D Pavm	ent by Cre	dit Card					D Paym	ent by Check		
							Please return form and check			
Amount: <u>\$</u> .(00				(payable to WLWCA) to:				
Name on	Card:						WLWCA			
Type of Card:		Visa	Visa MasterCard AmEx			Discover		P.O. Box 833 Germantown, WI 53022		
Account	#:							TE: Approvimatel	v 25% of your	
Exp. Date:							PLEASE NOTE: Approximately 25% of your annual WLWCA dues are spent on lobbying related issues. This 25% may not be			
CVV Cod	e:						deducted fi expense. P	rom your taxes as lease contact you	a business	
		end form and					for further	information.		
Fax: 8	388/287-41	16 Phone	888/782-68	315 Ema	il: info@wlwo	a.com				

By The Numbers

79

The percentage of U.S. workers who want to work four 10-hour shifts per week.

777,223

The number of licensed drivers in Wisconsin who have been convicted of OWIs at least once (as of December 2021).

23

Wisconsin's ranking among the safest states in the U.S.

193 million

The number of packs of cigarettes purchased in Wisconsin in 2022. For comparison, that number was 420 million packs in 2001.

21

The average number of times Americans swear during a typical day.

4.5

The amount of garbage, in pounds, that the average American generates in a day.

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At IMPERIAL INDUSTRIES, we have been going the extra mile designing and manufacturing specialized commercial sanitation tanks for more than 40 years - constantly evolving to meet the changing needs of your industry. It is our mission to provide you, our valued customers, with dependability for the road ahead.

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WLWCA Contact Information

WLWCA

P.O. Box 833 Germantown, WI 53022



Phone: 888/782-6815 Ext 1 – Jeff Fax: 888/287-4116 Email: <u>info@wlwca.com</u> <u>jeff@assocmgmtservices.com</u> Ext 2 - Jane

jane@assocmgmtservices.com

WLWCA BOARD OF DIRECTORS

President

Lance Petrasek Associates Septic Service, Inc. (262) 495-7004

Vice President

John Bowen Ken-Way Services of Rice Lake Inc. (715) 234-7767

Secretary/Treasurer

Alan Kaddatz PATS Services, Inc. (262) 537-4988 Board Members At-Large Cory Bowen Ken-Way Services of Rice Lake Inc. (715) 234-7767

> Ann Johnson Oh Jay Services LLC (715) 966-9381

Dave Kons Kons Septic Service (262) 251-1704

Chris Marshall Apostle Septic (715) 497-5929

Emily Pierson Darrell's Septic Service, Inc. (715) 977-7485

> Rick Walter Stanley Walter Septic Tank Cleaning (262) 679-1383

Executive Director

Jeffrey J Beiriger P.O. Box 833 Germantown, WI 53022 (888) 782-6815 (414) 331-2059 jeff@assocmgmtservices.com

Lobbyist

George Klaetsch 10 E. Doty St. Suite 523 Madison, WI 53703 Phone: (608) 283-2587 gklaetsch@kpasllc.com

www.WLWCA.com

P.O. Box 833 | Germantown, WI 53022 Phone: 888/782-6815 Fax: 888/287-4116